

# Safety and Health Consulting Service

## What is the ORC Consulting Service?

Global competitive pressures, global economic down turn and increasing social responsibility are creating significant challenges to the way corporations achieve their EH&S objectives. The Obama Administration is also indicating increased government regulation and enforcement in the safety and health area. The consulting resources provided by ORC Worldwide (ORC) are uniquely positioned to provide the latest concepts in cost-effective approaches to meeting these challenges.

ORC's consulting resources combine the knowledge, skills, and leadership of our full-time consultants with the expertise of nationally known individuals with recognized career experience in key Safety and Health areas. The ORC experts understand clients' needs, and are well prepared to provide the most current knowledge to assist in meeting your injury and illness prevention objectives efficiently and effectively.

We are especially capable of assessing difficult issues in your organization and providing creative solutions that have been tried and proven, or developing new and creative approaches based on your organizations current business circumstances. In summary, we focus on shortening an organization's learning curve in the challenging safety and health issues unique to that organization.

Coordinated by ORC and led by Tom Durbin, retired Director of Safety and Workers' Compensation for PPG Industries, Inc., the extensive consulting service continually provides the same high standard of quality that you will encounter in every aspect of ORC's work.

## Let Us Shorten Your Learning Curve on the Following Services

### Systems and Program Management

#### Allied Programs and Issues

- S&H Organizational Assessment and Development
- S&H Aspects of Mergers, Acquisitions, and Divestitures
- S&H Performance Metrics
- Workers' Compensation Processes
- Systems and Compliance Audits
- Property Loss Prevention Processes
- OSHA Recordkeeping (Training and Records Audits and process assessments)
- Integrated Health and Wellness Programs
- Process Safety Management
- Return on Health Safety & Environmental

### Financial Software (ROHSEI)

- ROHSEI applications analysis: Training, actual analysis, etc.
- Program Implementation
- Information Systems
- Ergonomics
- Learning Management Systems for S&H
- Behavior-based Safety
- Information Technology Systems for S&H
- Contractor Safety
- Pandemic Flu Planning
- Fleet Safety
- International Safety and Health

### Special Projects Conducted by Request



**For more information, please contact:**

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*(Continued on reverse)*

## Other EH&S Services

**Return on Health, Safety and Environmental Investments (ROHSEI)** methodology and software tools enable EH&S professionals to understand, measure, demonstrate, and communicate how EH&S investments affect EH&S and business performance. ROHSEI provides a comprehensive look at EH&S investment decisions and calculates financial metrics in a common language used by financial and operations management.

**ORC Country Profiles™** Service offers in-depth online summaries of EH&S regulatory requirements and practices for more than 30 countries. The profiles offer information on policies, regulations, and standards; identification of responsible governmental agencies and contacts; reviews of existing and proposed legislation; and other information vital to the understanding of international EH&S requirements.

## ORC Consulting Staff

The consultants of ORC's Occupational Safety and Health and Environmental practice collectively have more than 170 years of specialized professional experience in their fields, and provide ORC network member companies with an unsurpassed depth of knowledge and breadth of understanding of the important business, professional, and regulatory issues in these areas. They provide support to the consulting service and can participate in projects as needed.

- Frank A. White
- W. William Ament
- Ann Brockhaus
- Hamilton H. Fairburn
- Judith S. Freyman
- Cord Jones
- Joanne B. Linhard
- Scott A. Madar
- Stephen A. Newell
- Susan Spangler Nussbaum
- Reepa Shroff
- Dee Woodhull

For more information about other ORC services and networks, please contact **Linda Haney** at:

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## About ORC Worldwide

ORC Worldwide is an international consulting company specializing in compensation and HR peer networking. Our Occupational Safety and Health and Environmental practice started in 1972 and today provides unique forums for discussion and interaction among member companies, organized by experienced professionals in various safety, health, and environmental disciplines, with access to administrators of relevant federal agencies.

## Current Consulting Resources

### Tom Durbin

Coordinator, ORC Consulting Service

### Raymond L. Brandes, Jr.

Former Corporate Director, ICI Americas; Chaired ORC team to assist in developing the PSM standard; Active consultant for PSM assessments of all PSM issues including refineries, chemical processes, etc.

### Thomas F. Cecich, CSP, CIH

has special expertise in financial issues utilizing ROHSEI as well as having served as Vice President, Global Business Support, Corporate Environment, Health and Safety, GlaxoSmithKline; Tom is active in teaching courses at Tulane and ASSE.

### Daryl N. James CIH CSP

has special expertise in working with employees and unions and was Senior Manager of Employee Safety, DaimlerChrysler.

### William Luty

specializes in fatality prevention and fall prevention. Served as Director, Safety Health and Assurance, United Technologies Corporation, and numerous senior leadership positions in safety and health.

### Dr. Timothy Monk, Ph.D.

Professor, Medical School, University of Pittsburgh, Researcher in shift work and hours of work issues. Provides wealth of knowledge related to hours of work, overtime, schedules, etc.

### Robert C. Peck, JD, CIH

Served as Director, Management Systems & Strategic Initiatives, Schering-Plough Corporation.

### Thomas P. Rancour, CSP, CIH

President, Rancour & Associates, LLC; Tom was Corporate Director, Safety & Environmental Operations, Honeywell International and held senior level EHS positions with Allied Signal. He has special expertise in corporate HSE culture, processes and systems, including management training, risk assessment and emergency planning.

### Brad Russell, MS, CIH, CPEA

President and Principal Consultant, Systems Approach LLC; Brad served as Director, Safety, Health and Assurance Programs, for United Technologies Corporation and held a number of assignments with UTC and other Fortune 200 firms.

### Gregg M. Stave, MD, JD, MPH

This Occupational Medical Physician served as Director, Strategic Health Planning, GlaxoSmithKline and consults on occupational medical issues for major corporate and non-profit organizations.

### John E. Wright, CIH, CPEA

EHS Consultant to the Pennsylvania Electric Association, John has held executive level EHS assignments at Lockheed Martin and Armstrong World.

### Art Roede, MS, MBA

Art's Roede's career includes 34 years with DuPont. Among his achievement is the establishment and management of a comprehensive audit program covering safety, health, ergonomics, fire protection, indoor air quality, and process safety at about 25 U.S. facilities. These locations encompassed industrial, office, laboratory, refinery, and storage occupancies. Art also established and managed a team of DuPont health, safety and medical personnel that audit DuPont's OSHA recordkeeping requirements.

April 2009